



VISION, UNLIMITED.

CLEAR RISK SOLUTIONS

2025 EDUCATION & ENGAGEMENT SUMMIT

AUGUST 21, 2025

CENTRAL WASHINGTON UNIVERSITY – SURC BALLROOMS

| TIME / SESSION | DESCRIPTION |
|---|--|
| 8:00 AM – 9:00 AM | Check-In / Arrivals |
| 9:00 AM – 11:00 AM Reset the Clock: Replace Liability with Credibility – Practical Employee Relations for Leaders <i>Presented by Michael J. Mirarchi</i> | This program provides leaders with tactics for handling a comprehensive array of employee relations issues. With these tools, they can address these issues with sensitivity, good judgment, and high confidence, employing effective practices that minimize liability. |
| 11:00 AM – 11:15 AM | Break |
| 11:15 AM – 11:45 AM Get the Most out of Membership: Risk Management Overview <i>Presented by Mark Sherwood</i> | Learn about the unique risk management resources available to members of Clear Risk Solutions' Washington risk pools. From state-of-the-art training simulators to inspections and more, our risk management team is here to proactively protect your organization from preventable risks. |
| 11:45 AM – 12:00 PM | Break |
| 12:00 PM – 1:00 PM | Lunch (provided) |
| 1:00 PM – 3:00 PM Trust Your Gut: Situational Awareness and Personal Safety <i>Presented by Jesus Villahermosa</i> | This engaging and empowering workshop will lead participants through principles of situational awareness, recognizing body language precursors to violence in others, and how to implement a response. |
| 3:00 PM – 3:15 PM | Break |

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This event is organized by Clear Risk Solutions, proud administrator of CIAW, SIAW, NPIP, USIP, and WCRG.

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1.800.407.2027



TIME / SESSION

DESCRIPTION

3:15 PM – 3:45 PM

CZAR-52 "A Failure to Lead"

Presented by Wes Crago

In June of 1994, a B-52 (callsign "CZAR-52") crashed at Fairchild Air Force Base just outside of Spokane, WA. The causes of the crash, revealed during the investigation, produced several timeless lessons critical to leadership, accountability, and risk-management practices.

3:45 PM – 4:00 PM

Wrap-up and departures

Please take advantage of the opportunity to speak with Clear Risk Solutions teammates and partners during breaks!

MEET YOUR PRESENTERS



Michael J.
Mirarchi

As an Employee Relations Counselor, Michael is dedicated to helping employers stay litigation-free. Drawing from over 30 years of experience in employment and labor law, as an employer defense attorney and as a Human Resources Vice President, he developed a unique litigation avoidance program which he has presented over a thousand times to employers across North America.



Mark
Sherwood

Mark is a former law enforcement officer and one of Clear Risk Solution's senior risk managers, with over 20 years of experience in risk management. He is a former instructor for the Law Enforcement Training Simulator (LETS) for Clear Risk Solutions and has extensive training in a variety of risk management specialties. Though he has experience in assisting with all Clear Risk Solutions' pools, Mark is currently the lead risk manager for CIAW and WCRG.



Jesus
Villahermosa

Jesus is a retired Sgt. of 33 years and S.W.A.T. Team member for 30 years of the Pierce County Sheriff's Department, where he personally responded to numerous life and death situations. With over 1 million professionals and students taught, Villahermosa's passion for safety is deeply personal. One defining moment in his journey was when his training enabled his young son to safely respond to an active shooting event at his high school in Tacoma, WA. This experience highlights the importance of preparedness and awareness, as well as the life-saving potential of Villahermosa's teachings. By empowering his own family, he demonstrated the universal applicability and significance of his message.



Wes Crago

Wes joined the Clear Risk Solutions team in 2020 after an extensive career spanning 30 years in both government and education. Formerly a CIAW board member and board chairman, he joined Clear Risk Solutions to oversee the two municipal pools, CIAW and WCRG, where he uses his wealth of experience to serve the public in a new setting.

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