



For Nonprofits, by Nonprofits.

The countdown is on! As you know NPIP will be in the Eastern side of the state in Spokane, apart of the Inland Northwest Conference for the Greater Good, by Washington Nonprofits. Check-in will start at 7:00am on October 26, with the Keynote speakers starting at 8:00am. Our risk management-focused sessions will begin shortly after the Keynote.

We are very excited and hope to see you at one of these sessions presented by the following people:

Room 402AB 9:45am – 11:00am

Let's Go Legal: What you Need to Know about Employment Law by Jodi Nishioka with Wayfind Legal

Jodi Nishioka is the Executive Director of Wayfind. She has worked for over 20 years on behalf of low-income communities, particularly with women, children, and immigrant/refugee communities. Currently, Jodi enjoys her work at Wayfind because it combines her legal skills with her dedication to improving the status of low-income communities. She believes in Wayfind's mission of increasing community development and capacity through its support of nonprofits and microenterprise businesses.

Room 402AB 1:30pm – 2:45pm

"But I only Wanted to Help...": by Lunell Haught with Haught Strategies

Lunell Haught has spent her life focusing on participation. While owning her own organizational development consulting firm she also taught Leadership, Human Resources, and Conflict Management in the Masters in Organizational Leadership for Gonzaga University. She specializes in navigating complex, frequently contentious issues. As a volunteer she currently serves on the Washington State League of Women Voters, Inland Northwest Trails, and Conservation Coalition boards, is a Master Gardener and an opera and good government junkie.

Room 402AB 3:00pm – 4:15pm

Managing Risk in Conflict and How to Talk About Bias and Equity by Fleur Larsen and Keonna Jackson with HR and Equity Consulting Firm

Fleur Larsen is a facilitator; from board retreats, staff trainings and off-site workshops at the challenge course, my work as a Seattle-based facilitator is focused on team development, equity, social justice and community development. I provide experiential, dynamic and results-based facilitation. I support people by creating the conditions for them to do purposeful work based on their individual and organizational values.

Keonna Jackson is a multi-passionate Human Resources consultant for small to medium-sized companies, with the unique skill of advocating for both the employer and employee. With over 15 years of human resources expertise, she



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is your strategic and tactical HR solutions business partner. She works with leadership to streamline HR administration, as well as provide solutions to ensure the mission, vision, and goals of the organization are met by applying fair and equitable practices.

If you'd like to learn more about this event, or are ready to register, please check out npip.org.